

Tech-Edge Human Resources

GESS International specializes in placing people in the new industrial drivers of the modern economy, the up-to-the-nanosecond, high-tech global business of the world. These businesses are at the forefront of emerging technology, new development and intellectual property. Highly skilled people are the prime wealth of the company.

In order to succeed, these companies demand:

- Effective risk and human resource management, in order to protect development cycles and proprietary information;
- Consistent staff retention due to short development cycles which leave little time for re-training;
- People able to work independently and as team members to meet research and development goals; and
- High level human resources with specialized knowledge, technical operational skills, and the ability to communicate clearly and effectively.

High-tech industries rely on professional, technologically adept people who are able to keep the company competitive through continual innovation and improved processes. Failing to innovate and advance results in market failure, making technology one of the purest forms of competition.

Outside of the important Biotechnology and Pharmaceutical spaces, technology companies are also largely unregulated.

Meeting the human resource requirements of this sector is a demanding task, requiring specialized knowledge and understanding of technology and the people who produce it.

Specializing in specific knowledge industries

GESS International does more than specialize in recruiting for high-tech companies. GESS International also specializes in recruiting for specific technology sectors, with practise groups experienced in each sector available to screen and recommend top candidates for your business.

Because our practice groups understand your business, we know the questions to ask and where to look to find the right candidate(s) to meet your needs. We have a practice groups which specializes in finding candidates for each of the following sectors:

- Network management hardware and software
- Semiconductor and Semiconductor Design, manufacturing and testing equipment
- Commercial and Resource Planning Software
- IT Consulting
- Industrial Technology
- Pharmaceutical Bioscience
- Cleantech Industries & Nanotechnology equipment

In addition to the above we offer full support and a verifiable track record in also recruiting key HR, Accounting and IT professionals for the above firms.

We specialize in doing what we know we can do well - finding you the people you need for your specific high-tech industry. To build your future success on GESS, [click here](#).