The GESS Guarantee

With GESS International, you never pay for unsuccessful searches. We've listened to our clients and eliminated practices - such as retainers for unsuccessful searches that our clients do not like. We use only the best search and recruitment practices, including our highly effective Active Search process.

Every search includes The GESS Guarantee, ensuring your satisfaction as a GESS International client.

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The GESS Guarantee

Every commitment fee search includes the GESS Guarantee, ensuring your satisfaction as a GESS International client.

All potential candidates meet a GESS recruiter for a face-to-face interview before being introduced to a client.

- Candidates are headhunted-- directly contacted, whether they are looking for a position or not.

- Introduced candidates have relevant experience and a demonstrated track record in a respective industry.

- All resumes are professionally screened.

- Placement fees are charged only for successful recruitments.

- Every client receives professional service from trained consultants, supported by a layered client management system of primary and secondary account handlers.

- GESS is built on the solid experience of recruiters familiar with the high-tech industry.

Our best reference is our proven track record. When you meet with us, we will give you a verifiable, printed report of our most recent placements.

For a preview of the placements we have made, click here .

When you want help, you want GESS International. To build your success on GESS, click here to contact us.