

Executive Search Division

Executive Search= Active Search

Knowledge-based industries require talented candidates with technical backgrounds and solid track records. Most of the best candidates are not posting on job boards and do not answer newspaper advertisements. Recruiting in Asia-Pacific adds new challenges --It's a unique market and your recruiters need to be different. You need a recruiting company that actively sources candidates by direct cold-calling, screening in a face-to-face interview and guarantees the quality of resumes.

Asia-Pacific

Japan, Greater China, Taiwan, Korea, Singapore, South Asia.

High Technology Markets

Nanotechnology, Industrial Process Technology, Processing and Manufacturing, Software, Networking, Semiconductor, Emerging Technologies, Test & Measurement.

Executive Search

- Country General Managers;
- Company Directors for Sales and Operations;
- Middle Management;
- Key Technical Hires, and
- Professional Services (Accounting-Finance, HR, and IT Managers) for High-Tech Clients.

Our executive search division finds the top level, key executives you need to ensure your company's success in Asian markets. Positions that GESS International has fulfilled through Executive Search include:

Our knowledge and experience bridge the gap between your company and the dynamic executives you need to succeed in Japan and Greater China.

Utilizing our Active Search techniques, we ensure professional delivery of quality candidates to meet the most exacting requirements within your deadline.

In addition to Active Search, GESS International offers you the additional advantage of recruiters who are familiar with the high-tech industry. We know who you need and we know the questions to ask and the places to look to find those people. We approach the best people - whether they are on the market or not - and carefully screen all potential candidates with face-to-face meetings and vetting of C.V.s

To prove the success of Active Search, we offer a track record of up-to-date referrals demonstrating successful recruitments in other high-tech industries.

To talk to us about your executive search requirements, contact GESS International.

