

GESS Executive Management

GESS International has attracted top tier executives to handle your executive and human resource search. We are proud to introduce our team.

Rod Szasz

APAC Regional Director

Rod has worked in the hi-tech space inside the Japanese and Asian Markets since 1990.

As a recruiter and business consultant, Rod assists market entry for knowledge-based products in the Japanese and Asian markets. In 1999 he joined the San Jose Office of a publicly traded NASDAQ company in order to establish the company's first Asian office. That company was voted one of the "20 Best Fastest Growing Firms", by Fortune Magazine in 1999.

Rod has placed over 80 Country General Managers and over 200 Senior-level managers and numerous Engineering and Operations Director candidates for foreign companies operating in the Japanese and Greater China operations. Operating with his Japanese colleagues, Rod has introduced new products into the Japanese market and place senior and technical management to run these companies -- thus increasing market share and profitability.

A graduate of the University of British Columbia, Rod also holds an M.Sc. in Economics from the London School of Economics. He is a former member of the International Institute of Strategic Studies (London) and former President of the International Adventure Club in Tokyo. He is also an active contributor to human rights, environmental and child health organisations. Rod is an avid adventurer, winter alpinist, and hiker. When not engaged with family activities, Rod can be found on the weekends somewhere in the mountains of Asia.

Rod's areas of specialization are networking and semi-conductor development.

- Emerging Nanotechnologies
- Medical Device and Life Sciences
- Wireless and Optical Networking
- Security Networking, Data Storage
- Fabless Semiconductor, Wireless Mobile, Graphics, Power ICs
- Semiconductor Manufacturing Equipment
- Embedded Application Software
- Nanotechnology & Research Related Technology
- Pharmaceutical & Clinical Development,
- Health Services Medical Doctors

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Masa Koyama

Japan President

Software, Pharmaceutical and Bioscience, Cleantech

Masa was an original member of a NASDAQ traded Silicon Valley based executive search company, who served as that company's Japanese representative in the late 1990s. As the first Japanese employee of this U.S.-based Silicon Valley based executive search company, Masa was instrumental in tapping Japanese talent for fast-growing start-up companies in both Silicon Valley and Japan, bridging the gap between the two countries.

In 2000 Masa brought the skills learned in Silicon Valley hi-tech recruiting to the Japanese market. He has helped develop the market entry strategies and recruiting for software and life science companies entering the Japanese market. He also has a good understanding of enterprise software development.

His experience makes Masa a key contact for technology companies operating in the Japanese and Greater Chinese markets.

Masa holds a B.S. in Applied Mathematics from the University of Oregon and is a board member of the Japan Chapter of the University of Oregon Alumni Association. In his free time, he has been involved in competitive motor sports for many years.

His primary areas of specialization are the Software, Pharmaceutical and Bioscience, and Emerging Technologies. He also specializes in recruiting for a wide array of tech-based industries, including:

- Enterprise Software & Services
- Life Sciences and Medical Devices
- Internet Infrastructure Software & Services
- Semiconductors
- Wireless & Mobile
- Medical Devices
- ERP, Software Consulting and Implementation
- Consumer Digital
- Embedded Software

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